









TEACHER IMMERSION PROGRAMME FOR EDUCATORS FROM BHUTAN

In collaboration with the Ministry of Education & Skills Development, Bhutan

Date: 25th April 2025

Venue: Nehru World School, Ghaziabad, India

Nehru World School warmly welcomes the delegation of Bhutanese educators on a journey of shared learning and collaboration.





Teacher Immersion Programme

Nehru World School





IGCSE

Best Practices



NWS The Cambridge Pathway



Cambridge **Early Years**

Age 3+

An integrated programme, including:

A holistic approach

Engaging classroom resources

An assessment framework

Cambridge Primary Age 5+

A broad and balanced curriculum:

10+ subjects (including English, Mathematics and Science) Classroom and

external assessments

Cambridge Lower Secondary

Age 11+

A broad and balanced curriculum:

10+ subjects (including English, Mathematics and Science)

Classroom and external assessments

Cambridge Upper Secondary

Age 14+

A wide choice of subjects in:

Cambridge IGCSE Cambridge O Level

Cambridge ICE Certificate

Cambridge Advanced

Age 16+

A wide choice of subjects in:

Cambridge International AS & A

Level

Cambridge Pre-U

Cambridge AICE

Diploma

Cambridge IPQ



Academic Planning



- Develop a 2-year subject-wise curriculum plan (Grades 9 & 10), aligning with the November and March series.
- Ensure balanced subject offerings across core groups (Languages, Sciences, Maths, Humanities, Creative Arts). All our students are eligible for ICE Certificate.
- Time tabled blocks for revision and exam preparation.
- Integrate Cambridge **schemes of work** and learning objectives into lesson plans.
- Internal assessments aligned with IGCSE standards.



ICE - Eligibility



Syllabus	Groups
English as a Second language	Group I- Languages
Hindi/ German	Group I- Languages
Economics	Group- II- Humanities and Social Science
Coordinated-Sciences (Double Award)	Group-III Sciences
Mathematics	Group-IV Mathematics
Global Perspectives	Group- V Professional and Creative
Additional Mathematics	Group-IV Mathematics



Assessment & Feedback



• Use IGCSE past papers and test makers in periodic assessments

- Formative assessments are integrated in every lesson
- Conduct 3 Semester exams and 3 full mock (Pre IGCSE) exams before final IGCSEs
- Use clear rubrics and Cambridge-style grading (with weighting factor for each component) for feedback



Open House Day & Date: Saturday, 11/01/2025

Sample Assessment



Session: 2024-25

Report Card- PRE IGCSE 2

Pre IGCSE 2 Summary of Achievement

Open House Day & Date: Saturday, 11/01/2025

Class & Section : X- Cambridge - A

Student's	Name:							Class & Se	ction : X- C	ambridge - A
		100 90 80 70 60 50 40 20 10 Eng	Ger M.	ath AM Phy	Chem	Bio Co-Sc	di Eco	ROLI ROLI SEME PRE	ESTER III IGCSE 1	
ROL%	English	German	Mathemat	Additiona	Physics	Chemistry	Biology	Coordinated	Economics	Global

ROL%	English	German	Mathematics	Additional Mathematics	Physics	Chemistry	Biology	Coordinated Sciences	Economics	Global Perspectives
ROL 1	100	100	97	н.	100	85	88	91	90	90
ROL 2	100	100	96		100	85	88	91	81	90
SEMESTER 3	94	95	97	69	97	94	95	97	97	93
PRE IGCSE	93	-	93	50. 50.	77	79	60	98	99	89
PRE IGCSE 2	96	-	96	e)	94	95	100	96	96	88

Subjects	Performance Grade	Performance	
English	A*	96 %	
German	NA NA	NA	
Mathematics	A*	96 %	
Additional Mathematics	NA NA	NA	
Coordinated Sciences	A*A*	96 %	
Economics	A*	96 %	
Global Perspectives	A*	88 %	

Review of Learning- 6, Semester exams-3, Mock/ Pre IGCSE-3



Teacher Development



- All subject teachers have attained Cambridge Professional Development Qualification (CPDQ)
- Teachers access and use Cambridge Support Hub for past papers, examiner reports, and mark schemes regularly
- Peer observations are conducted regularly to encourage collaboration, share best practices, and support professional growth.





IGCSE Facilitators Who Have Successfully Completed CPDQ



- Completed online and face-to-face introductory syllabus courses
- Participated in **marking workshops** to enhance grading accuracy
- Engaged in assessment-focused training



Student Learning Support



- Conduct student orientation on subject selection and IGCSE structure
- Schedule regular support classes
- Teach study techniques and self-assessment strategies
- Share individual progress reports with actionable teacher comments



Parent Engagement



We conduct parent orientation sessions at key stages:

at the start of the IGCSE program,
mid-session to explain weighting factors and grading,
and before examinations to ensure informed support for students

Share regular academic updates and student progress with parents

Involve parents in career planning sessions





Active Focus on Research: Science Challenge





Aquaponics



NWS Global Perspective: Passion to Project





Fostering **Empathy**



Promoting Hygiene **Awareness**



Training to Teach: Government Forms for the Economically Weaker



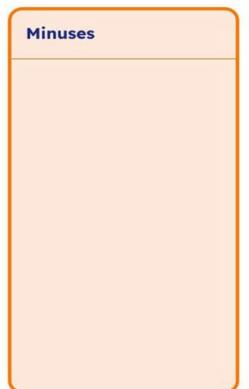
Restoring our Culture







Pluses		









Active Learning



How do we go about it in our classrooms?

"Active learning on the one hand has to do with learners making decisions about learning and on the other hand making active use of thinking."

Simons PR-J (1997), "Definitions and theories of active learning" in Stern D and Huber GL (Ed.), Active Learning for Students and Teachers: reports from eight countries. Frankfurt, OECD/Peter Lang

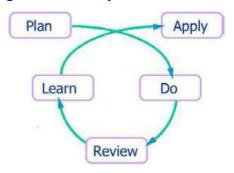
Plan: Intentional learning

Do: Engaged learning

Review: Reflective learning

Learn: Mindful learning

Apply: Consequential learning



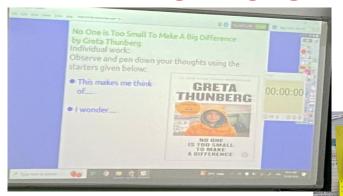
People learn by engaging in a process of sense-making.



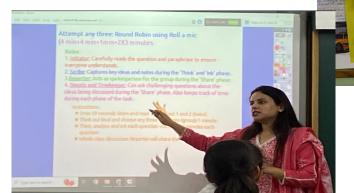


Fueling Engagement and Deeper Understanding

I wonder...



Clear and concise instructions



Making Thinking visible

This makes me think of.



Collaborative work







What active learning strategies have you been using in your classrooms to engage and motivate?





Transforming learning through strategies

- → Think Ink Pair Share
- → DART: Directed activities related to text
- → Pose, Pause, Pounce and Bounce
- → Role Play
- → KWL
- → Learning Quadrant
- → Circle, Square, Triangle
- → Self and Peer assessment
- → Mind Maps
- → Case Studies based on real life scenarios

Schema	Emotions
Briefly list what you already know about Notice Writing.	How do you feel about writing a notice?
Connections How does this topic connect to previous topics?	Queries Pen down your queries on this topic before the class begins.

Reflection Task

Complete the Exit Ticket.

Circle, Square, Triangle?

Confused

Understood



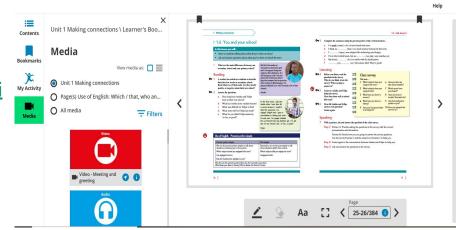
- · something about story writing that is still circling around in your head
- · something about story writing that is now "squared" with your thinking
- something about story writing that is pointed out in your brain



Integrating Technology



- Use of Cambridge digital resources: https://www.cambridge.org/go/
- Padlet: https://padlet.com/dashboard?filter=combi ned_recents&mobile_page=LayoutPicker
- Picker Wheel: https://pickerwheel.com/
- PhET colorado: https://phet.colorado.edu/
- Desmos:
 https://teacher.desmos.com/
- Transum:
 https://www.transum.org/
- Khan Academy:
 https://www.khanacademy.org/



Cambridge English Digital Resource



NWS Integrating Technology



Khan Academy: Overview

Course Content

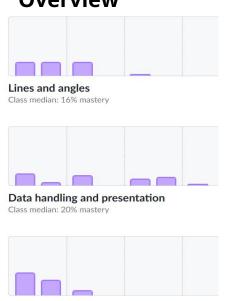
Last lesson My course

Messages

Progress

Dictionary

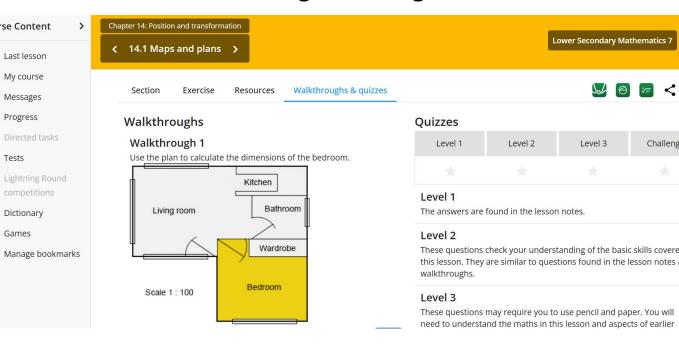
Games



Perimeter and Area

Class median: 8% mastery

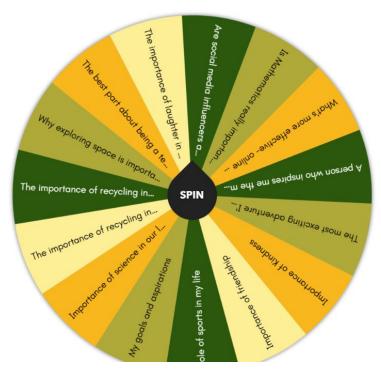
Cambridge Math Digital Resource





Integrating Technology





Bhargavi not be name win fam. and 90 6 others •

Picker Wheel

Padlet





Unlocking Classroom Benefits

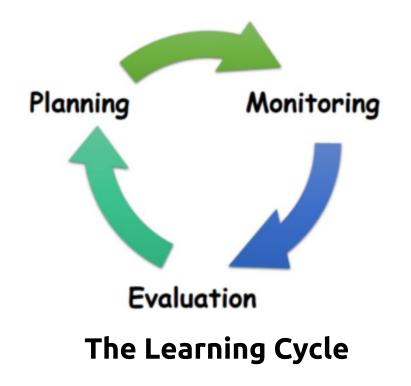
- Creates a dynamic learning environment.
- Enhances **engagement** and **motivation**.
- Improves critical thinking skills.
- Makes thinking visible.
- Fosters collaboration.
- Opportunities for constructive feedback.
- Augments self-esteem and autonomy.
- Sparks creativity and innovation.
- Promotes inclusivity.

	English	Maths	Science	Drama	History
Plan	Clarify purpose and point	Clarify the problem	Raise a question and design test	lmagine role and plot	Decide focus
Do	Create a draft	Try out strategies	Conduct experiment	Rehearse	Collect sources
Review	Try out with a reader	Compare their effects	Analyse results	Revisit	ldentify standpoints
Learn	Consider the feedback received	Decide which strategy to choose	Relate to key ideas	Re-imagine	Evaluate
Apply	Redraft and publish	Use on another example	Predict another result	Perform	Consider other time or place





Empowering Learners: Metacognition



Thinking about your own thinking processes and strategies.

Flavell's definition (1979): Knowledge and regulation of cognition.







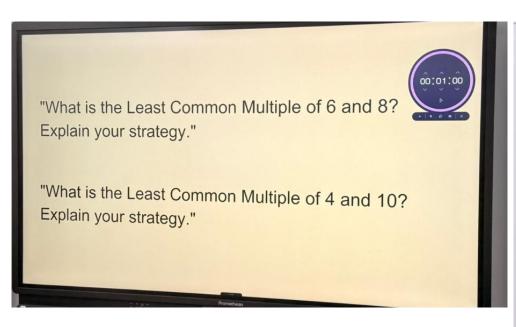
Making Learning Visible: Strategies to cultivate Metacognition





NWS Metacognition in Action





Self-review

		Yes/ No
	Short Story Self-Assessment Checklist	UPS
1.	I have organized my story into short paragraphs.	40.
2.	I have developed all parts of my story equally: Beginning Middle End	VPC
3.	Opening introduces characters and setting.	10/
4.	Middle paragraph has an interesting and believable problem and	yes yes
	climax.	YPC
5.	I have included a believable solution.	100
6.	I have written a reflective ending and shared what the protagonist has learned.	
7.	I have written in the past tense and used the present tense for dialogues.	
8.	I have used language effects to create an impact eg. precise nouns powerful verbs stronger adjectives adverbs	
9.	I have included thoughts and feelings.	
10.	lete short story in about 100 - 120 words	

Assessment Checklist



Real Life Scenarios



During a math lesson, Liam tackles a word problem by picking out key numbers and thinking through the operation needed. As he works, he notices the result seems off and reconsiders whether he chose the correct method. He corrects his approach and later remarks that being more careful with the process helped him avoid mistakes.

During a literature lesson, students are divided into groups and each takes on the role of a character from a novel. They act out a mock courtroom scene where one character is on trial, using textual evidence to defend or accuse.





From Activity to Insights: Final Thoughts

